FunDevelopment Equal Opportunities, Inclusion and Diversity Policy 2024

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February 2024

Next Review February 2025

Fun Development and it’s sub contractors are fully committed to ensuring that all of the children within our care have equality of access to the curriculum that is reflective of their abilities and needs regardless of their gender, religion, cultural, linguistic or social-economic background or any special educational needs they might have.

Our aim is to provide an environment which is tailored to each individuals needs and in which children and young people feel safe and secure.

During social sessions and in the community children and young people are encouraged to be kind and considerate towards each other and towards other adults in the environment.

Fun Development sensitively and carefully support children and young people in developing an awareness of the consequences of their actions and words upon both themselves and others.

Our team of educators are aware of the existence of discrimination towards particular groups of people within our society and of its damaging consequences. At Fun Development we work hard to create an atmosphere and ethos of tolerance and mutual respect among our children\young people and their families.

We expect full cooperation from parents/carers/professionals in our work in this very important area. Any parents, carers or other family members or friends who make a comment or carry out an act which may be considered discriminatory or offensive in nature towards either an individual or particular group of people will be asked to attend an interview with the owner of FunDevelopment.

FunDevelopment promotes British Values policy ties in with our Equal Opportunities, Inclusion and Diversity policy.